

**THE INVERCLYDE COUNCIL – 18 MAY 2023**

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**The Inverclyde Council**

**Thursday 18 May 2023 at 4pm**

**Present:** Provost McKenzie, Councillors Armstrong, Brennan, Brooks, Cassidy, Crowther, Curley, Daisley, Jackson, Law, McCabe, McCluskey, McCormick, McGuire, McVey, Moran, Nelson, Quinn, Reynolds, Robertson and Wilson.

**Chair:** Provost McKenzie presided.

**In attendance:**

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| Louise Long      | Chief Executive  |
| Stuart Jamieson  | Director Environment & Regeneration  |
| Ruth Binks       | Corporate Director Education, Communities & Organisational Development                     |
| Kate Rocks       | Chief Officer, Inverclyde Health & Social Care Partnership                                 |
| Iain Strachan    | Head of Legal, Democratic, Digital & Customer Services                                     |
| Steven McNab     | Head of Organisational Development, Policy & Communications                                |
| Eddie Montgomery | Interim Head of Property Services  |
| Hugh Scott       | Service Manager, Community Learning & Development, Community Safety & Resilience and Sport |
| Peter MacDonald  | Solicitor, Legal Services  |
| Diane Sweeney    | Senior Committee Officer   |
| Colin MacDonald  | Senior Committee Officer   |
| Karen MacVey     | Members' & Committee Services Team Leader  |
| George Barbour   | Service Manager Communications, Tourism and Health & Safety                                |

The meeting was held at the Municipal Buildings, Greenock with Councillors Crowther, Curley, Daisley, Law, McCormick and McGuire attending remotely.

**297 Apologies and Declarations of Interest**

**297**

An apology for absence was intimated on behalf of Councillor Clocherty.

No declarations of interest were intimated.

**298 Management Structure – Phase 2**

**298**

There was submitted a report by the Chief Executive seeking approval for the second phase of the new management structure following the decision of the Inverclyde Council on 4 May 2023 to dissolve the shared services between Inverclyde Council and West Dunbartonshire Council for Roads, Grounds, Waste and Fleet.

**Decided:**

- (1) that Phase 2 of the management structure with focus on the Environment & Regeneration element of the Senior Management Structure, as detailed in section 4 and appendix 2 of the report, be approved;
- (2) that approval be given to the financial implications detailed at paragraph 5.2 of the report, including (a) increasing the Council non-teaching turnover target by £33,000 from 2023/24, and (b) creating an earmarked reserve to support the preparation of the Local Development Plan;

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- (3) that agreement be given to progressing the recruitment of a Head of Physical Assets, as detailed at paragraph 4.3 of the report;
- (4) that agreement be given to (a) creating a service manager post for major projects to support priorities within the Council Plan and attract additional external funding for regeneration, and (b) redesignating the post of Property Services Manager to that of Asset Manager;
- (5) that it be noted that a further report with recommendations for Phase 3 of the management structure will be brought to a future meeting of the Inverclyde Council once the timescale for the National Care Service and the outcomes of the 2024/26 Budget process are known; and
- (6) that (a) delegated authority be granted to the Head of Legal, Democratic, Digital & Customer Services in consultation with other relevant officers to update the Standing Orders and Scheme of Administration, Scheme of Delegation, Financial Regulations and Standing Orders relating to Contracts to reflect the decisions taken, and (b) it be noted that these updates will be subject to the planned review of some of those documents later in 2023.